

# Managed Services

*Tax, Accounting, Payroll and HR*



# Managed Services

To meet the evolving needs for transforming their businesses, top-performing organizations are turning to a more strategic set of managed services to access talent and technology, and to go beyond labor and cost efficiency to achieve greater innovation and higher performance.

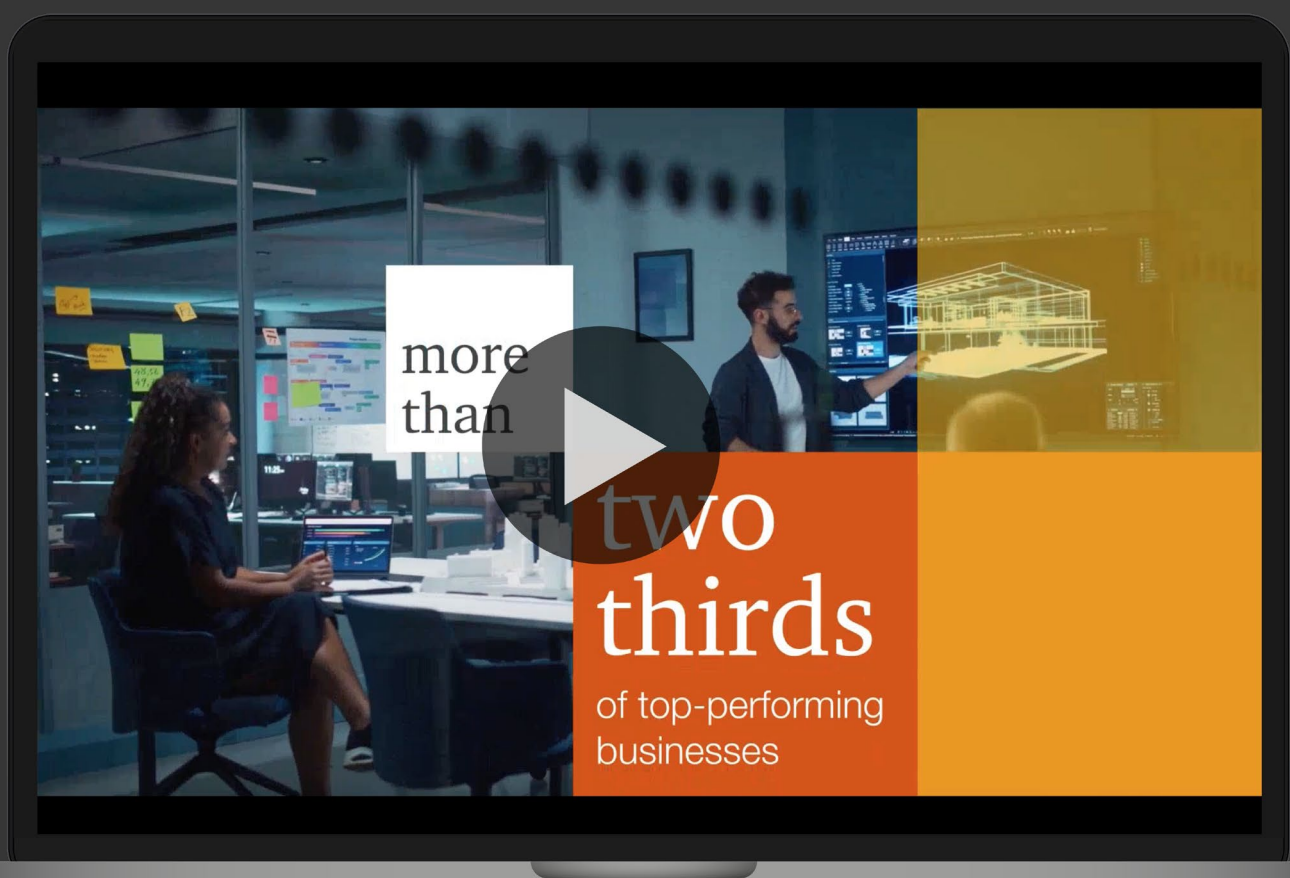
PwC Brasil's Tax, Accounting and Payroll & HR Managed Services delivers business operations in the finance area to your enterprise. Our team of highly-skilled and trained professionals, combined with the use of the right technology and process, allows us to provide more effective and efficient outcomes. Shifting these business operations to PwC can enable you to focus on **optimizing and transforming your operational structure**.

Our team will help you achieve your ambitions faster by delivering so much more than outsourcing. We bring the capabilities, skills and passion of our people to run your finance business function end-to-end, working in partnership with you and your teams.



# Accelerate with the right tech and talent

Move your business forward faster. PwC's Managed Services will transform and run your complex processes and functions. What we provide is so much more than outsourcing. Consider us your digital business ally with the connected tech, leading-edge skills and hands-on support to help you continuously improve at scale. Our network of managed services professionals are industry and delivery specialists who bring the right human-led, tech-powered solutions to unlock innovation across your organization.







# Focus on what matters

We can run one, or all, of your Tax, Accounting, Payroll and HR areas, giving the space to focus on what matters most to your business. Whether you want support in a specific department or focus on running your entire back office, we work with you to define the best outcome for your business, develop the strategy to achieve that goal, transform your existing function and run in a lasting partnership. Examples of services provided:

## **Tax Compliance Electronic invoicing**

- Taxes Calculations
- Preparation of federal, state and municipal tax returns, such as ECF, DCTF, DCTFWeb, SPED Fiscal, EFD-Contributions etc
- Electronic invoicing
- Support in inspections and audits





## Payroll and RH management

- Monthly payroll processing
- Monthly calculation of social charges
- Preparation of ancillary obligations related to labor and social security
- Processing admissions, terminations, vacations and other HR routines
- Vacation provision and 13th salary
- HR support for employees



## Accounting & Regulatory

- Accounting entries
- Accounting reconciliations
- Preparation of the Financial Statements with or without the explanatory notes
- Preparation of ECD
- Preparation of the obligations requested by the Brazilian Central Bank





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Outsourcing to accredited actors the management of support activities, starting from accounting, tax, financial, and generally compliance-related tasks, is an important need for companies that want to allocate resources and energy to the development of their core business. Our community of solvers brings new approaches and relentless curiosity to each new challenge. Innovative mindsets combine with smart technologies - moving beyond the tried and tested.”

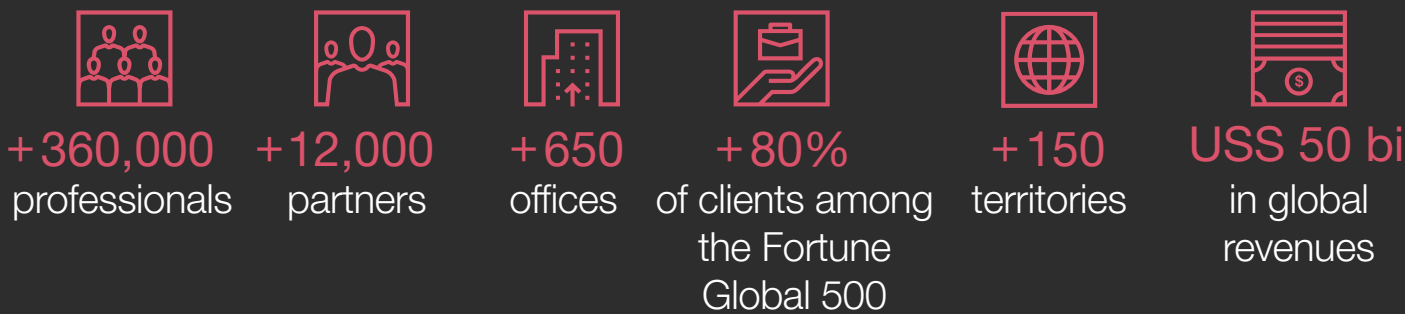
**Carlos Pedral**, partner of PwC Brasil

# A global network at your service

We are among the leading professional services networks in the world.



## Global



## Brazil



Fiscal Year 2023  
Ranking Valor 1000 (Valor Econômico - 2022 edition)



# Our experience in Managed Services in Brazil

We are among the leading professional services networks in the world.

## +25

years experience

## +100

clients from different industries, including listed companies

## +120 people

Forming a multidisciplinary team, including chartered accountants lawyers, economists and labor consultants



We build long-term relationships with our clients. On average, we have been serving our clients for more than 10 years.



# Local and global companies in a wide range of sectors

We are among the leading professional services networks in the world.



Civil  
Construction



Media and  
Telecommunications



Consumer  
market



Holdings



Finance Services



Pharmaceutical  
and Healthcare



Chemical



Events, hotel and  
tourism



Oil & Gas



Aerospace



Software



Agribusiness



# The right strategy for our clients

## **Integrated and multidisciplinary team**

PwC Brasil adopts a multidisciplinary approach. Leveraging cross-industry and versatile expertise, PwC envisions the formation of collaborative teams of professionals with tax, accounting, operational, procedural, and technological knowledge. These capabilities are essential for addressing broad and intricate projects.

## **Brand and security**

The reliability and level of confidentiality with which PwC operates in all its specialized services, starting from compliance services, enhance the brand value of its clients and garner recognition from its stakeholders.

## **Flexible delivery model**

By utilizing agile methodologies and flexible tools, the delivery team can respond swiftly to changes in client needs, new technologies, or emerging challenges. This enables the optimization of delivery processes, enhances efficiency and operational quality, and minimizes response times.

## **Technology and transformation**

PwC's recurring investment in new technologies allows us to achieve a high level of efficiency and accuracy in the results. This capability is reflected in the automation of specialized activities and integration with clients' process systems, supporting transformation projects and working synergistically with the teams responsible for outsourced processes.

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## Global coverage

PwC's global presence supports all its clients' subsidiaries. This distinctive factor allows the client to interact with a single global contact, facilitating the implementation of territorial expansion plans and integrated and centralized compliance management.

## Service management

PwC, to further enhance the quality of services, provides dedicated resources for monitoring compliance with the agreed service level agreements. Monitoring efficiency and service quality indicators are not only a means for PwC to ensure accuracy, quality, and adherence to responsibilities but also a starting point to continually identify areas for service improvement.

## Experienced professionals

PwC has different teams of experts in accounting, taxes, labor and social security, who ensure the proper processing of all activities. Partners and directors have on average more than 20 years of experience in these areas.







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We get to know your business and we have deep expertise and industry knowledge. Our solutions are designed to grow with the business to new services and specific needs. We are at your side to ensure your organization continually evolves, embracing change together, and delivering secure and trustworthy outcomes. We are one team, delivering together, for you and your ambitions.”

**Jonathas Gabardo**, partner of PwC Brasil and Managed Services Leader

# Connected Teams. Connected Data. Connected Insights.

In a world where tax is more important than ever, our clients' regulatory requirements shouldn't be a burden. Our Managed Services soon will be further empowered by Connected Tax Compliance which will deliver best-in-class tax compliance and reporting experiences for our clients in a simplified, data driven, tech enabled way. Stay tuned as we develop more collateral to help accelerate Tax & Accounting Managed Services and build wider knowledge around what we do.

Connected Tax Compliance is how PwC will do tax compliance across all taxes, including Pillar Two, Transfer Pricing and Statutory accounts preparation, in a simplified, data driven, tech enabled way. But we did not stop there... we are using the opportunity to reimagine what a best-in-class experience in tax compliance should look like for our clients.

Does your tax management generate sustainable results?

[Click here](#) for more information





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