



Workforce consulting and modelling accelerated by a cloud-based workforce scenario planning solution to model, plan and act on workforce decisions.

Our solution

Accelerated Workforce Modelling Services

Our solution, powered by a cloud-based technology platform, allows virtual collaboration to build multiple workforce planning scenarios.

Dynamic dashboards enable you to quickly evaluate various workforce levers and actions you can take in the short-term to help manage workforce costs and liquidity now, while also protecting as many jobs as possible and planning for the future.



What you can expect with Accelerated Workforce Modelling

Workforce planning strategy

Hit the ground running with your data **securely loaded to visualize your current state baseline**. Team with our workforce specialists to help establish priorities and guiding principles to help drive an **accelerated and consistent process globally**.

Scenario modeling and planning

Model various workforce levers across cohorts based on specific business scenarios to quickly **see the potential financial impact and evaluate alternatives**. Rapidly roll out workforce cost targets to individual business leaders to help accelerate decision-making and implementation.

Detailed budget planning and financial impact

Allow business leaders to **collaborate** virtually and submit plans against their targets to quickly **track progress enterprise-wide**. Manage position and workforce changes at scale to help **streamline HR operations and financial tracking**.

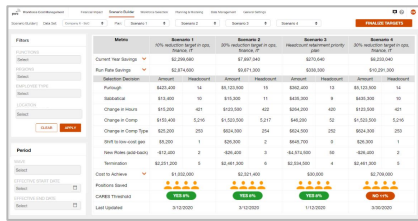
Resiliency and purpose-led communications

Address **continuity of work** and required **changes to ways of working**, while thoughtfully executing your notification and **communication strategy**.

Sample strategic questions we help organizations answer

- What workforce cost reduction levers should I consider in the short-term to protect as many jobs as possible long-term?
- What roles should I ramp down, and who should I re-deploy to align to current shifts in demand and critical roles?
- What are the trade-offs of reducing compensation vs. possibly implementing rotational schedules?
- What are the one-time costs for subsidizing benefits during furloughs vs. severance costs?
- What provisions within the CARES Act should I consider while electing workforce actions?
- What is the average span of control across positions and where are there additional opportunities?

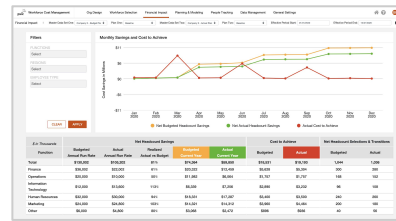
Key Functionalities



Scenario Builder

Compare workforce cost reduction scenarios to quickly identify target plan

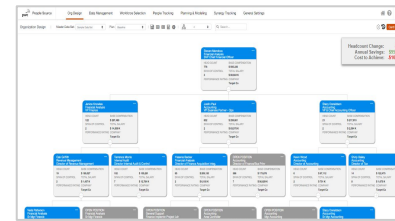
Side by side comparisons of various workforce cost reduction levers, to evaluate potential trade-offs aligned to program objectives. Consider CARES Act implications, and federal and state specific requirements as you model various workforce actions.



Financial Impact Projections & Tracking

Submit budget plans against targets, and manage realization

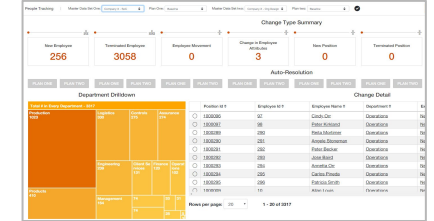
Real-time projections of costs and financial savings (current year and run rate) to help manage accountability against financial targets and to inform Finance, HR and business leaders as decisions change.



Org Modeling & Workforce Selection

Accelerate workforce decisions and visualize future-state organization

Virtual, collaborative organizational modeling to help accelerate organizational structure decisions and holistic enterprise view. Real-time dashboards of span of control analysis, key talent, and financial impact.



Reporting & Security

Collaborate securely and track changes at the individual position level

Secure online environment, with role-based access, to track changes and edits based on role and quickly update HR systems with people and position changes.

What if you had a solution that accelerated and streamlined your organizational planning?
What if it let you...

- Securely collaborate to visualize your own org data
- Understand the projected financial impact of decisions through scenario planning before you make them
- Track your progress and know in an instant if you've veered off the planned course

That's what we're building today. Ask us about it. We'd love to tell you more.